



APPLICATION FOR EMPLOYMENT

6860 Coal Creek Pkwy SE
 Newcastle, WA 98059
 (425) 255-1451 phone
 (425) 255-1030 fax

10750 Aurora Ave N
 Seattle, WA 98133
 (206) 365-8183 phone
 (206) 365-1262 fax

2902 Lincoln Way
 Lynnwood, WA 98037
 (425) 776-0176 phone
 (425) 744-0861 fax

We are an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, age, religion, gender, sexual orientation, national origin, marital or veteran status, physical or mental disability or any other protected status.

PERSONAL INFORMATION

Date: _____

Name: _____
Last First Middle

Present Address: _____
Street City State Zip

Permanent Address: _____
Street City State Zip

Phone: _____ Email: _____

Driver's License #: _____ Exp Date: _____

Are you 18 years of age or older? Yes No

EMPLOYMENT DESIRED

Position: _____ Date you can start: _____ Salary desired: _____

Are you employed now? **Yes** **No** If so, may we contact your present employer? **Yes** **No**

Do you currently have authorization to work in the United States that would allow you to work for Hansen Bros.? **Yes** **No**

EDUCATION

	Name and location of School(s)	Years Completed	Did you Graduate?	Subjects Studied & Degree(s) Received
High School	_____		Yes No	
College	_____		Yes No	
Trade, Business or Correspondence School	_____		Yes No	
Graduate/Professional School	_____		Yes No	

GENERAL

Subjects of Special Study or Research Work: _____

Job Related Skills (typing, driver's license, etc.) _____

FORMER EMPLOYERS

Please list your last four employers, starting with the last one first.

Date – Month and Year	Previous Employer's Name, Address, Phone Number and Work Performed	Title	Starting Salary	Reason for Leaving
			Leaving Salary	
From				
To				
From				
To				
From				
To				
From				
To				

PROFESSIONAL REFERENCES

Please list below three work references from current and previous employers, including your current supervisor.

Name	Phone Number	Position	Company
1.			
2.			
3.			

If you are to be hired by Hansen Bros. you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

AUTHORIZATION

I certify that the facts contained in this application (and accompanying resume, if any) as well as the facts presented verbally in any interview, are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application or otherwise is sufficient cause for refusal to hire, or immediate dismissal for cause if I have been employed, no matter when discovered by Hansen Bros..

I understand that any employment is conditioned on a background check, including a felony check, driving record and credit check. I authorize Hansen Bros. to thoroughly investigate all statements contained in my application, resume, or otherwise and I authorize my former employers and references to disclose any and all information regarding my former employment, character and general reputation to Hansen Bros., without giving me prior notice of such disclosure. In addition, I release all parties and persons, including but not limited to Hansen Bros. and any former employers (and any person or entity acting on their behalf) as well as references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or Hansen Bros.. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon Hansen Bros.

I understand that any employment is contingent upon my establishing authorization to work in the United States by Hansen Bros..

If employed, I agree to submit to a drug test at any time deemed appropriate by Hansen Bros. and as permitted by law. I consent to such tests, and I request that the person conducting the test disclose to Hansen Bros. the results of the examination, which results shall remain segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon a satisfactory drug test, and if I am hired a condition of my employment will be that I abide by Hansen Bros' Drug and Alcohol Policy.

I understand that filling out this form does not indicate there is a position open and does not obligate Hansen Bros. to hire. If hired, I understand that Hansen Bros. is an at-will employer and that employment may be terminated at any time and for any reason either by myself or Hansen Bros.. I agree to abide by all Hansen Bros'. work rules, policies and procedures. Hansen Bros. retains the right to revise its policies and procedures, in whole or in part, at any time.

Date: _____

Signature: _____